

State of Iowa Delta Dental Insurance Retired/Disabled Group

October 2008

Information for

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- There are **no changes to the benefits** for the State of Iowa Retired/Disabled dental plan for 2009. This is not an OPEN dental enrollment period, you cannot add any dependents to your plan for 2009. This notice is to advise you of the rate change effective January 1, 2009. The new premium amounts will be reflected on your monthly billing statement or through your automatic withdrawal payment with the January 2009 premium payment. If you want to remove a dependent from your dental plan, you must contact Delta Dental at the phone number below.
- The State of Iowa dental plan only has single and family monthly premium rates. We do not offer rates for a retiree plus one. This means that if your dental insurance covers you and your spouse (who is not a State of Iowa retiree), you cannot have two single policies, you must have a family policy.
- The Iowa Legislature passed a law that allows you to have a dependent on your plan until the age of 25, regardless of full-time student status. The law goes into effect January 1, 2009. If you have a dependent who is under the age of 25, they can be on your dental plan through the end of the calendar year they turn 25, marry, or no longer reside in the state of Iowa. Any dependents currently on your plan who meet the above criteria can stay on your plan However, this new law does not overrule our dental plan enrollment provisions. Therefore, **you may not enroll a dependent in your dental plan this year**. You will have to wait until we have a negotiated open dental enrollment period. This may have a tax implication for you, please see your tax advisor if you have any questions.

New rates for 2009

Single
\$26.14

Family
\$70.06



For Additional Information, Contact:

Delta Dental

State of Iowa

Customer Service 1-800-544-0718

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Department of Administrative Services
1-515-281-6124

www.deltadentalia.com

www.das.hre.iowa.gov/benefits.html

